

ANNUAL REPORT 2023 - 2024

CHANGE THEIR PATH, CHANGE THEIR LIFE

Investing In Young Minds To Build Financial Independence



JUNIOR ACHIEVEMENT OF GREATER MIAMI

An Overview

We believe that each child can be inspired, prepared, and empowered to succeed financially.

Working in the nation's third largest school system, with 350,000 students (77% living below the poverty line), we know that we can change their path and change their future by teaching them about money: how to earn it, save it, spend it, and share it.



IMPACT & OUTCOMES

We inspire and prepare young people for financial success, so they emerge as confident, financially literate individuals. Our successful alumni make informed decisions, achieve their goals, and contribute meaningfully to their community with resilience, purpose, and independence. These programs are free to them, delivered by us and funded 100% by donors like you.



HOW WE DO IT

- We make money easy to understand, to help make financial decisions.
- We provide free, engaging, in-class learning experiences taught by more than 350 volunteers.
- We teach underserved students about personal finance: budgeting, credit cards, loans, savings, buying a car, investing, resume-writing, interview skills, work and career readiness, and how to start and run their own businesses.

MESSAGE FROM LEADERSHIP

Dear friends of Junior Achievement of Greater Miami,

The past year has been truly transformative for our organization and our community. After a long and successful tenure as president of JA Miami, the wonderful Catherine Haga left the organization in the capable hands of her successor, Lourdes de la Mata Little. We're grateful for all that Catherine did to set us up for the future.

With new leadership comes new approaches. As JA Miami evolves to meet the needs of Miami's next generation of leaders, we embrace the challenge of meeting students where they are—and that's why we're committed to helping students of every income level, going in-depth with each student, and doing this work every day. That's exactly what we've done over the past year.

In 2023-2024, JA Miami changed the lives of nearly 38,000 students. Powered by our 353 volunteers—as well as teachers from our 146 partner schools and community organizations—we delivered 320,970 impact hours. And this impact was precisely targeted to help the kids who need it most: 77% of JA Miami students came from low-income households.

All of these efforts have paid dividends: we're proud to be a leading JA Company Program nationally. We're thrilled to see more schools, volunteers, and students joining this cornerstone entrepreneurship program year-over-year. Our Student-Managed Investment Program remains one of a kind. Speaking of unique to the nation, we launched Partnership for Success, a transformative partnership with the Miami-Dade County Public Schools

that will run through 2027. These successes have been recognized with the Junior Achievement 5-Star Award, and Miami Chamber of Commerce's NOVO Award.

We've also taken strides to celebrate and uplift diverse populations here in Miami, and we're deepening our reach and awareness in underrepresented communities. Lourdes emphasizes the importance of ensuring that every child of every background gets a chance to achieve their fullest potential. This year, 90% of our students came from Hispanic and/or Black backgrounds.

Moving forward, we plan to build on these incredible successes. Our vision for the future includes:

- Securing multi-year investment commitments which will allow JA Miami to become a self-sustaining legacy institution
- Deepening our footprint to deliver more impact hours for each of our participating students and classes
- Building our core team to provide more engaging events, more impactful fundraising, and more cutting-edge learning experiences

All of this is possible thanks to the dedication and support of people like you, who see the importance of providing young people with the tools to shape their financial futures. On behalf of everyone at JA Miami, thank you for making 2023-2024 our best year yet. And here's to making next year even better!

In gratitude,





PILLARS



LEARNING

Our **Learning Experiences** empower kids to excel at:

FINANCIAL LITERACY

CAREER READINESS ENTREPRENEURSHIP THE GOAL



Our Goal is to serve kids in:

Every **ZIP CODE**

INCOME LEVEL

Every **DAY**

COMMITMENY



We're **committed** to the kids who need us most:

77%

of our students are low-income

90%

of our students identify as **Hispanic** and/or Black

We're **powered by** local community members who step forward by:

Volunteering to teach in the classroom

Donating to support our people and programs

Partnering to bring us into their schools

Connecting us to foundations, corporations, schools and others who help us advance our mission and grow

IMPACT







DONA





JUNIOR ACHIEVEMENT'S NEW VISION FOR BUILDING MIAMI'S FUTURE

In the 2023-2024 school year, JA Miami tapped into the knowledge and passion of our network like never before. From the donors who helped make our signature events like the Stock Market Challenge so memorable, to the volunteers who changed the lives of thousands of Miami kids for the better, this year proved that people are excited to get involved in our mission.

Now, we're ready to accelerate our impact even more—and provide Miami's community leaders with an even greater opportunity to shape their legacy.

MULTI-YEAR IMPACT

We've shown we have a system that works—for students, schools, and the Miami community at large. Our goal is now to scale up that system to impact our students on a deeper level.

As we embark on this organizationwide strengthening process, we hope



to invest in systems that will last and perpetuate our growth, increasing our programs' reach and impact hours, and building capacity for brighter futures.

TRANSFORMING INTO A SELF-SUSTAINING LEGACY INSTITUTION

You've seen and experienced how impactful our programs can be for kids and their families here in Miami.

Now imagine what we could do with a bigger team, better technology, and the resources to reach even more of our city's 350,000 kids.

We've already identified investment areas with major growth potential—covering everything from learning materials to program offerings, technology to staff members, and much more. With the right funding, there's no limit to what JA Miami can achieve in the years to come.

So now the question is: are you ready to get involved and become a community hero?

ELEMENTARY SCHOOL

Inspire Programs



JA IN A DAY

JA in a Day is a one-day immersive experience for elementary and middle school students. We bring out a flood of community volunteers to deliver interactive, age-appropriate lessons across an entire grade level or a whole school! This year, we ran several, including at Ruth K. Broad K-8, David Lawrence K-8, Olinda Elementary, and Brentwood Elementary.



FUTURE BOUND MIAMI

Florida's first universal Children's
Savings Account (CSA) program aims
to improve financial readiness for
postsecondary education for students
and families in Miami-Dade County
Public Schools. Every kindergarten
student in the county is offered a
chance to participate in financial literacy
lessons, provided by JA Miami, and then
to open their own savings account, with
gifted money that will grow and be
withdrawn upon their graduation.



Prepare Programs





JA COMPANY PROGRAM® **JA COMPANY PROGRAM POP-UP**

A middle-school version of our popular program, JA Company Program®, JA Company Program Pop-up teaches students how to plan, launch, and operate their own business venture within a structured, guided experience. Throughout the start-up process, students collaborate, make crucial business decisions, practice communication skills, and develop entrepreneurial knowledge and skills within a streamlined, teacherled experience. All profits generated benefit the school, a designated community organization, or other school-approved recipients. This year, we ran this program at Sunny Isles Beach K-8 and Frances Tucker K-8.



JA CAREER SPEAKER SERIES®: FOR **ALL AGES AND GRADE LEVELS!**

In this program, part of our JA Work and Career Readiness Pathway, a volunteer guest speaker shares information about their career, work, and education experience. For the 2023-2024 school year, we began hosting these on Zoom with open registration for all educators, with recorded versions for asynchronous replays. We hosted seven remote events, as well as brought several speakers directly into schools for IRL (in real life) talks.



HIGH SCHOOL

Succeed Programs





JA HIGH SCHOOL HEROES®

JA High School Heroes® is an empowering leadership development opportunity that impacts both high school and elementary students. High school students from Alonzo and Tracy Mourning Senior High School were trained as JA volunteers, and taught classes at David Lawrence K-8, Ruth K. Broad K-8, and Sunny Isles Beach K-8. The high school students gain valuable leadership and mentorship skills, and the elementary students gain amazing role models! Major sponsors of this year's programming included State Farm and the Zollner Foundation.



JA JOB SHADOW®

JA Job Shadow® is a comprehensive experience that helps students design an individualized career path. Supporting blended, as well as selfguided activities, JA Job Shadow provides a design-thinking structure for career exploration. It also includes a workplace site visit and job shadow experience in a career area of interest. This year, we hosted five job shadow days with Delta Airlines, LatAm Airlines, Deloitte, AT&T, Burger King, and Southern Glazer's Wine and Spirits for students at five senior high schools.





JA BE ENTREPRENEURIAL®

JA Be Entrepreneurial® teaches students about the mindset and skills needed for entrepreneurial success. Students learn a problem-solving approach to creating business ideas, and then turn those ideas into concise, effective, actionable one-page business plans. At the culmination, student teams had the opportunity to compete in the Social Innovation Challenge. This year, two teams—Water Warriors from New World School of the Arts and BioBlend from SouthWest Senior High School both made it to the finals at JA USA's National Student Leadership Summit in Washington, DC.

THE JA STUDENT-MANAGED INVESTMENT FUND (SMIF)

The JA Student-Managed Investment Fund (SMIF) served 76 students in three Miami-Dade County Public Schools, and was sponsored by The Children's Trust. This program offers students the opportunity to analyze a public company and make investment recommendations. They receive biweekly lessons and guidance from volunteers who work in the investing world over the course of a school semester, and then track their results!

JA COMPANY PROGRAM®

Expanding on our entrepreneurial track, JA Company Program® is a key initiative that teaches high school students how to start and run their own businesses. Through hands-on activities, students create, market, and manage a product or service, learning key entrepreneurial, financial, and leadership skills. Guided by volunteer mentors, the program helps students understand real-world business operations, decision-making, and teamwork. For the 2023–2024 school year, we served 1,513 students creating 54 student companies in 15 schools across Miami-Dade. Students from Alonzo and Tracy Mourning Sr. High School were invited to compete at JA USA's National Student Leadership Summit. The Templeton Family Foundation and the Soto-Wright Family Foundation were the major sponsors of this year's programming. For the 2023–2024 school year, we had three teams make it to the JA National Student Leadership Summit in Washington DC! Learn more about their projects below.



Coming from the JA Company Program at Alonzo and Tracy Mourning High School, with educator Don Festge, Vis a Vis is a student-produced fashion show featuring a diverse array of curated fashion. 200 student designers, models, and crew members took part, and the leadership team sold hundreds of tickets and shirts to support it. They turned a profit on their investment while giving everyone a fantastic show.



Part of the JA Social Innovation Challenge at the New World School of the Arts. Water Warriors is an online and app-based video game illustrated and animated by its student creators from Ray Parris's class about a group of heroes who fight against water polluters. Although they're off to college this year, the creators hope that it will inspire other students to take action against the detrimental effects of ocean pollution and marine debris.



Finally, **BioBlend Fertilizer** was another top project from the Social Innovation Challenge. From Mary Davidson's class at Southwest Miami Senior High, this project aims to reduce food waste through school-site composting. You can imagine how much compost is created by even a single school, so the fertilizer created is sold and donated to local urban gardening projects.

STOCK MARKET **CHALLENGE**





JA STOCK MARKET CHALLENGE

1,964 students served 21 participating schools 25,876 total impact hours

84 volunteers

Throughout the month of September, students in participating schools learned the JA Take Stock in Your Future curriculum in their classrooms, learning how the stock market works and how to trade. Then, they tested their investment savviness through a realistic in-class stock market simulation. The top 50 teams went on to compete in person at our action-packed Stock Market Challenge event! Each team had \$1,000,000 and 60 "days" to trade. The team with the highest net worth in its stock portfolio at the closing bell won!



This year, our winners were The ATM Stock Sharks from Alonzo and Tracy Mourning Senior High School.

After the students competed live at the Stock Market Challenge, sponsors and corporate teams got their chance to see how their market savviness held up in their version of the game! This is a fun and fast-paced event for our professional supporters with similar —but slightly more complicated updates to the rules.

It was held on October 19, 2023 at Akerman LLP in Brickell City. The big winners were the Loan Rangers from the Jonathan D + Mark C Lewis Foundation, with the highest portfolio value, and Regions Bank Team One, with the highest ROI of the evening!

31ST INVITATIONAL

Golf, Tennis & Pickleball Tournament



The 31st Annual Junior Achievement Golf, Tennis & Pickleball Invitational was a record-breaking hole-in-one! Hosted at Deering Bay Yacht & Country Club, our annual golf, tennis, and pickleball invitational is always a great way to combine sports, networking, and support for Junior Achievement. For 2024, we filled out our roster of 200+ players, and kicked it off properly with a Mix, Mulligans, and Mingle Cocktail reception, hosted at Akerman LLP! Save the date for this year's event, coming up on May 5, 2025 at Deering Bay!



ON-COURSE CONTEST WINNERS

Closest to the Line: Jorge Ordonez

Closest to the Pin: Alex Bonilla

Bazooka Launcher: Sal Trinchetto

Longest Drive: Adrian Romero

TENNIS

First Place: John Paradisi, City National Bank

Second Place: Harris White,

Virgin Hotels

PICKLEBALL

First Place: Lonny Anger & Jason Piccininni, World Insurance Associates

Second Place: Jorge Morera & Katerina

Stewart, Popular Bank

POKER

First Place: Danny Rivera Second Place: Jovany Collazo

Third Place: John Pulichino

PLAY4JA + **BOWL-A-THON**





PLAY4JA

Play4JA is a fun and easy peer-to-peer fundraising initiative that allows Junior Achievement partners and friends to raise funds to support the organization while having a good time!

You can choose from bowling, putt-putt, TopGolf, trivia nights, escape rooms, happy hours, movie screenings, or any activity your team chooses. We arrange the fundraising logistics, you bring the people, and the kids benefit! Play4JA events run year-round so you can pick the date and time that works best for you and your company.



POPULAR BANK'S 7TH ANNUAL BOWL-A-THON

Every year, Popular Bank branches and employees throughout Miami rally together (with a bit of friendly competition) to raise funds for Junior Achievement. After the fundraising phase, Popular Bank employees and their loved ones come together for a fun day of bowling and celebration. A warm thank you to Israel Velasco, Vice Chairman of our Board of Directors, for spearheading this event every year!

YOUNG **PROFESSIONALS NETWORK**





FIND OUT MORE

Founded in 2014, the Young Professionals Network is committed to advancing JA's mission among Miami's early- and mid-career professionals, their employers, and employees. They promote programming, events, and volunteer opportunities for their networks to get involved and support our community.

Alexandra Langenfeld	PwC	Joshua Jomarron	Building Hope
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	Chase & Co	Matthew Freeman	Citi
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Fernanda Llera	ICV Partners		Services LLC
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Hunter Ager	Goldman Sachs	Victoria Roque	RSM US LLP
Ignacio Borbolla	Delta Air Lines	Zosia Kolodziej	BDO
James Luddy	The Carlyle		

Group

^{*} Board Chairs

BOARD OF DIRECTORS





Our Board of Directors is made up of the top business and individual leaders in the Greater Miami community, all committed to guiding and supporting our mission, staff, and beneficiaries.

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Junior Achievement of Greater Miami

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EDUCATIONAL PARTNERS



These are the schools and community groups who welcomed us in, programmed our lessons, and coordinated endlessly with us, for the 2023-24 school year. We appreciate their support and their belief in our work, and could not do it without them!

ELEMENTARY SCHOOLS Agenoria Paschal - Olinda **Elementary School** Arcola Lake Elementary School Barbara Hawkins **Elementary School** Blue Lakes Elementary School **Bob Graham Education Center** Brentwood Elementary School Bridgeprep Academy Village Green Care Elementary School Charles D Wyche Elementary School Coconut Grove Elementary School Comstock Elementary School Coral Gables Preparatory Academy Coral Terrace Elementary School Cutler Ridge Elementary School Downtown Miami Charter School Dr William a Chapman Elementary School Earlington Height **Elementary School** Eneida Massas Hartner Elementary School

Ethel K Beckham Elementary School Flagami Elementary School Flamingo Elementary School Frances S Tucker Elementary School G K Edelman - Sabal Palm Elementary School Gloria M Floyd Elementary School Gratigny Elementary School Gulfstream Elementary School Henry M Flagler Elementary School Henry S Reeves Elementary School Hialeah Elementary School Jack D Gordon Elementary School Joella Good Elementary School

Kendale Elementary School Kensington Park Elementary School Lake Stevens Elementary School Marjory Stoneman Douglas **Elementary School** Melrose Elementary School Miami Gardens Elementary School Miami Heights Elementary School Miami Shores Elementary School Miami Springs Elementary School Norland Elementary School Norma Butler Bossard **Elementary School** North Beach Elementary School North Dade Center for Modern Language North Twin Lakes Elementary School Ojus Elementary School Olympia Heights Elementary School Orchard Villa Elementary School Palm Lakes Elementary School Parkway Elementary School Phillis Wheatley Elementary School Phyllis R Miller Elementary School Pine Lake Elementary School Redland Elementary School Royal Green Elementary School Royal Palm Elementary School Scott Lake Elementary School Shadowlawn Elementary School Shenandoah Elementary School South Hialeah Elementary School South Pointe Elementary School Southside Elementary School Sunset Elementary School Toussaint L'Ouverture Elementary School

Tropical Elementary School

Twin Lakes Elementary School V Boone - Highland Oaks Elementary School Village Green Elementary School West Lakes Preparatory Academy William J Bryan Elementary School William Lehman Elementary School

K-8 CENTERS

Ada Merritt K-8 Center Aventura Waterways K-8 Center Campbell Drive K-8 Center Caribbean K-8 Center Charles R Drew K-8 Center Citrus Grove K-8 School Coconut Palm K-8 Academy Cypress K-8 Center David Lawrence Junior K-8 Center Devon Aire K-8 Center Ernest R Graham K-8 Academy Everglades K-8 Center Hubert O Sibley K-8 Academy Irving Beatrice Peskoe K-8 Center Jane Roberts K-8 Center Kendall Square K-8 Center Leewood K-8 Center Madie Ives K-8 Preparatory Academy Marcus a Milam K-8 Center Morningside K-8 Academy N Edelcup-Sunny Isles Beach K-8 Ruth Broad/Bay Harbor K-8 Center South Miami K-8 Center Vineland K-8 Center Winston Park K-8 Center





MIDDLE SCHOOLS

Arvida Middle School
Hammocks Middle School
Henry H Filer Middle School
Jose De Diego Middle School
Lake Stevens Middle School
Lawton Chiles Middle School
Jose Marti Mast 6 - 12 Academy
Miami Arts 6 - 12 Zelda Glazer
North Dade Middle School
Renaissance Charter Middle School
At Doral
South Miami Middle School
Southwood Middle School

HIGH SCHOOLS

Alonzo & Tracy Mourning Senior High Coral Gables Senior High Coral Reef Senior High Cutler Bay Senior High Dr Michael M Krop Senior High Felix Varela Senior High Hialeah Gardens High John A Ferguson Senior High Mast - Biscayne Bay Campus MAST @ FIU Miami Beach Senior High Miami Central Senior High Miami Edison Senior High Miami Jackson Senior High Miami Lakes Education Center & Technical College Miami Norland Senior High Miami Northwestern Senior High Miami Palmetto Senior High Miami Southridge Senior High New World of the Arts North Gardens High North Miami Beach Senior High North Miami Senior High Robert Morgan Education Center and Technical College Ronald Reagan - Doral Senior High South Dade Senior High Southwest Miami Senior High William Turner Technical & Arts High

COMMUNITY PARTNERS

Big Brothers Big Sisters Blossom Group Florida LLC City of Miami Beach Dorothy M Wallace Cope Center Downtown Doral Charter **Upper School** International Studies Foundation Iprep Academy North Miami Macarthur **Educational Center** Overtown Youth Center





VOLUNTEER ORGANIZATIONS

Actuan Global

Afiniti

Alonzo & Tracy Mourning Senior High School

Alpine Mar

Amazon

American Tower

Apple AT&T Inc.

Banesco

Bank Ozk

Bank United

Baptist Health South Florida

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BDO USA, LLP

Beachfront Realty

Beacon Pointe Advisors

Big Brothers Big Sisters

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Blackstone

Blossom Group Florida LLC

Bright Money

Building Hope

Burger King

CARE Elementary

Caremax

Chapman Partnership

Chase Bank

Citi Private Bank

Citibank

Citizens Bank

City National Bank of Florida

City of Miami

Coldwell Banker

Crowe LLP

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Delta Air Lines

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FPA Of Miami

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GreenRoom

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I-3 Partners

ICV Partners

Instride

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K-2 Ventures

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Miami-Dade County Public Schools

New Horizon Management

Consultant

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Northeastern University—Miami

Northern Trust

Nova Southeastern University

Omega Energy

Overtown Youth Center

Pini Real Estate

Platinum Consulting Group

Popular Bank

Power Sustainable

PwC

Rebuild

Regions Bank

RSM US

Ruth K. Broad PTA Seacoast Bank

Searchlight Capital

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Valley National Bank Virgin Hotels

Wargo French & Singer

Wawa, Inc.

Women of Tomorrow Mentor &

Scholarship Program

THANK YOU TO OUR VOLUNTEERS



VOLUNTEER

VOLUNTEERS LIKE YOU MAKE IT ALL POSSIBLE

Every year, JA Miami changes the lives of tens of thousands of students across Miami. Kids of all ages, backgrounds, and income levels are introduced to new ideas and new tools that empower them to shape their financial futures. And for this, we owe a huge thank you to all our volunteers.

Just like the students themselves, JA Miami volunteers come from a diverse range of cultures and experiences. What unites them is a shared passion for paying it forward to the next generation—using their talents and expertise to make a positive impact on their communities. We're so grateful to all of you who have generously given your time and energy to this noble cause!

FEELING THE IMPACT IN THE CLASSROOM

Our in-class learning experiences are the foundation of JA Miami's mission. This is where kids learn to balance a checkbook for the first time, or discover the power of compound interest.

It's all thanks to volunteers like you, who work closely with teachers and school staff to provide each student with the personalized instruction they need to achieve their fullest potential.

Every time you walk into a classroom, you're shaping the future. JA Miami volunteers give more than information and resources. You're also giving kids a role model they can look up to—someone whose life path they can aspire to follow.

Thank you, JA Miami volunteers!



HOW TO VOLUNTEER

- Visit our volunteer page: https://miami.ja.org/volunteer/
- Sign up on the site to learn more, or click through to choose a specific opportunity.
- You'll hear back shortly from your JA program contact, who will get you set up with a training session, the course materials, and can answer any questions.

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CORPORATE AND INSTITUTIONAL DONORS



\$50,000+

EverBank

The Batchelor Foundation

The Frederick A. DeLuca Foundation
The Templeton Family Foundation

Popular Bank Foundation

\$25,000-\$49,999

Citi Foundation

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Micky & Madeleine Arison Family

Foundation

RSM

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\$10,000-\$24,999

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State Farm

The Children's Trust

The Elizabeth C. Lambertson

Foundation

The Jonathan D. and Mark C. Lewis

Foundation

The Minarik Family Charitable Fund

Trivest Partners

World Insurance Associates
Zollner Foundation

\$5,000-\$9,999

Advanced Productivity Services

Amerant Bank

AT&T Foundation

Bank OZK BankUnited

BCC Engineering

BDO

Benesch Law

Blakes

Bonaccord Capital Partners

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Cleaning Services

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Perricone Juices

Popular Bank

Powell Family Foundation Inc

RCP Advisors

Redcon1

Regions Bank

Seacoast Bank

Searchlight Capital Partners (FL), L.P.

Synovus

TD Bank Foundation

UPS

Virgin Hotels

\$1,000-\$4,999

Aetna

Alcon Partners

Baptist Health

Blossom Group

Burger King Foundation

Cassel Salpeter & Co

Casualty Actuarial Society

Cerrone Family Foundation

Cherry Bekaert

CIBC

Crowe LLP

Dinan & Company LLC
Engle Martin & Associates

FedEx

Frazier & Deeter, LLC

The Miami Foundation

Goldman Sachs
Gresham Partners LLC

Group III
Guggenheim Securities, LLC

Haller Robbins Epelbaum Misiunas

HIG Capital

High Ground

Hueman

Innovative Foodservice Group

Kendra Scott

Lockton

Mater Brickell Academy McGuireWoods LLP

Mercedes-Benz of Coral Gables

Lenworth Building Services Ltd

Mercedes-Benz of Cutler Bay

MyCardiologist

Nexus PMG

Overtown Youth Center

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Powell Investment Advisor TD Bank

The Element Group

Total Sanitation Services

Vector Advisory Services Wawa Foundation

UP TO \$999

Valley Bank

Bayshore Grove Management LLC Cutler Bay Community Foundation

Cybergrants CAFA

Deal Cloud

Expocredit LLC

Foreign Parts Distributors

HarmonicTrader.com

Jason Taylor Foundation



\$10,000+

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\$250-\$499

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Brandon Banks Linda Barrocas Devon Bateman Josef Christey-O'Brie

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Lisa Martinez Carolina Mata Adolfo Javier Minos

Ken Nahman Kurt Roderich Erin Sicker

Joe Suarez Victor Suarez

Jonathan Thompson Harris White

Alex Zylberglait

UP TO \$249

Ariel Acuna Hunter Ager Casey Byrnes Alvares Miguel Alvarez Luis Arango Carmen Batista Andreas Bergmann Robert Brazofsky Adam Brinson Jose Caceres Lissette Calderon Priscila Carney Billy Cincotta Sara Conde Esther Copeland James Devito Sarah Doss

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Christine Nunzio Ryan Ochs Scott Overcashier Isabelle Pike

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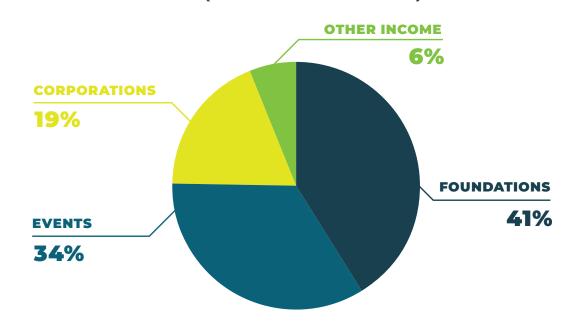
Andrew Soriano Kevin Stone Mark Trowbridge Steven Trujillo Julio Valle Larah Varghrse Patricia Velasco Roney Viera

Michael Villasana Valeria Vinas Charles Volgl Maggie Wilson Rene Wilson Catherine Yiung

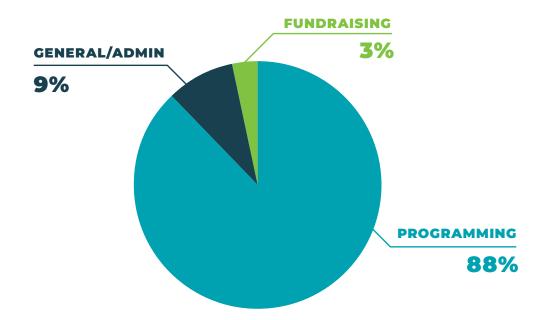
FINANCIALS



INCOME (DIVIDED BY SOURCE TYPE)



FUNCTIONAL EXPENSE ALLOCATION



^{*} We do our best to keep accurate details for recording purposes. If there's anything we need to update or correct on your records, please let us know! Want to see yourself here next year? Reach out!

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THANK YOU

A heartfelt thank you to our top donors for your steadfast support of the JA mission. Your commitment is transforming young lives and shaping a brighter future, and we deeply appreciate your partnership. Thank you for being champions of education and opportunity.











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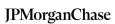
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Investing in Young Minds to Build Financial Independence







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